

**SCIENCE PROFILE**  
*(For Lecturers)*

**I. BRIEF BIOGRAPHY**

Full Name: **Duong Thi Phuong Hanh**                      Gender: **Female**  
Date of Birth: **07/6/1986**                                      Birthplace: **Dong Nai Province**  
Hometown: **Dong Nai Province**                              Ethnicity: **Kinh**  
Highest Degree: Master  
Year and Country of Degree Awarded: 2015, Viet Nam  
Highest Academic Title: Lecturer                              Year of Appointment: 2019  
Position: Lecturer  
Workplace: Lac Hong University  
Home Address or Contact Address: F5, Thong Nhat Ward, Bien Hoa City, Dong Nai Province  
Contact Phone Number, Workplace: 02513952252                      Mobile Phone: 0933.827.821  
Email: [hanhntp@lhu.edu.vn](mailto:hanhntp@lhu.edu.vn)

**II. EDUCATIONAL QUALIFICATIONS**

**1. Undergraduate:**

Type of Education: Fulltime  
Institution: Lac Hong University  
Field of Study: Business Administration  
Country of Education: Viet Nam                              Year of Graduation: 2008  
Second bachelor's degree: English Language                              Year of Graduation: 2022

**2. Postgraduate:**

**Master's Degree** in: Business Administration                              Year Awarded: 2015  
International University - Vietnam National University HCM City

**3. Foreign Languages:**                      1. English                              Proficiency Level: Good

**4. Postgraduate Certificates:**

● Philosophy: Yes



● University Teaching Methods: Yes

● Information Technology: B Certificate

### III. PROFESSIONAL WORK EXPERIENCE

Duration	Place of Work	Job Responsibilities
2009 to 2019	Lac Hong University	Teaching Assistant
2019 to now	Lac Hong University	Lecturer

### IV. SCIENTIFIC RESEARCH EXPERIENCE

#### 1. Scientific research projects participated in

No.:	Research Project Title	Start Year / Completion Year	Project Level (National, Ministry, Department, University)	Role in the Project

#### 2. Published Scientific Works: (title, year of publication, place of publication, etc.)

No.:	Title	Year of publication	Place of publication
1	Job satisfaction and organizational commitment among academic employees from universities in Vietnam	2019	Hội thảo quốc tế - ICECH2019 - International Conference on Emerging Challenges: Management in Digital Evolution - ISBN: 97866049875199
2	Job Satisfaction, Leadership Styles, Demographic Variables and Organizational Commitment among Pharmacists in Vietnam	2019	South East Asian Journal of Management, 13(1), 37-52. doi: 10.21002/seam.v13i1.10693; ISSN: 1978-1989/ 2355-6641; T4-2019

3	Improving the remunerations systems of organizations for sustainable human resource management in Vietnamese firms	2020	12 <sup>th</sup> Neu-kku International Conference Socio-Economic and Environmental Issues in Development
4	A study on the satisfaction of students with the training quality: case study of Lac Hong university	2021	VietNam Trade and industry Journal
5	Factors affecting lecturers' working motivation a case study of universities in dong nai province	2021	Academy Of Strategic Management Journal - Mã số: 1544-1458; 1939-6104 ( <a href="https://www.abacademies.org/articles/factors-affecting-lecturers-working-motivation-a-case-study-of-universities-in-dong-nai-province-11152.html">https://www.abacademies.org/articles/factors-affecting-lecturers-working-motivation-a-case-study-of-universities-in-dong-nai-province-11152.html</a> )
6	Factors affecting consumers' decision to choose supermarkets for shopping in Bien Hoa city, Dong Nai province	2022	VietNam Trade and industry Journal
7	Managerial Recommendations for Enhancing Lecturers' Working Motivation of Universities in Dong Nai Province of Vietnam	2022	International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies ISSN 2228-9860; eISSN 1906-9642 CODEN: ITJEA8

*Dong Nai, date 15 month 05 year 2024*

**PRINCIPAL**



**Lam Thanh Hien**

**Declarant's Signature**



**Duong Thi Phuong Hanh**